

## INCAPACITY OF TREASURER

A Treasurer pro tempore shall be appointed by a majority of the members of the Board upon determining that the Treasurer is incapacitated in such a manner that he is unable to perform the duties of that office. Such incapacity will be determined in one of the following ways:

1. At the request of the Treasurer, if the Treasurer is absent with pay by reason of personal illness, injury, or exposure to contagious disease which could be communicated to others.
2. Upon certification of the attending physician that the Treasurer is unable to perform the duties of the office of Treasurer and such Treasurer is absent with pay by reason of personal illness, injury, or exposure to contagious disease which could be communicated to others.
3. Upon the determination of a referee pursuant to ORC 3319.16 that the Treasurer is unable to perform the duties of the office of the Treasurer and such Treasurer is absent with pay by reason of personal illness, injury, or exposure to contagious disease which could be communicated to others.
4. Upon the granting of a leave of absence, without pay, requested by the Treasurer by reason of illness, injury, or other disability of the Treasurer.
5. Upon the placing of the Treasurer upon an unrequested leave of absence without pay by reason of illness or other disability of the Treasurer pursuant to ORC 3319.13.

During the period of incapacity, the Treasurer shall:

1. at his request, be placed on sick leave with pay, not to exceed the amount of his accumulated but unused sick leave and any advancement of such sick leave which may be authorized by Board policy or
2. at this request, or without such request, pursuant to ORC 3319.13, be placed on a leave of absence without pay.

The leave provided during the period of incapacity (described above) shall not extend beyond the contract or term of office of the Treasurer.

The Treasurer shall, upon request to the Board of Education, be returned to active-duty status, unless the Board denies the request within 10 days of receipt of the request. The Board may require the treasurer to establish to its satisfaction that the Treasurer is capable of resuming such duties and further, that the duties may be resumed on a full-time basis.

The Board may demand that the Treasurer return to active service; upon the determination that the Treasurer is able to resume his duties, the Treasurer shall return to active service.

The Treasurer may request a hearing before the Board of Education on actions as indicated above taken under this policy and shall have the same rights in such hearing as are granted under ORC 3319.16.

The Treasurer Pro Tempore shall perform all of the duties and functions of the Treasurer and may be removed at any time by a two-thirds majority vote of the members of the Board.

The Board shall fix the compensation of the Treasurer Pro Tempore in compliance with ORC 3313.24, and he shall serve until the Treasurer's incapacity is removed or until the expiration of the Treasurer's contract or term of office, whichever is sooner.

[Adoption date: August 6, 1991]