

## STUDENT PHYSICAL PRIVACY

### **Purpose**

The Board of Education is committed to ensuring that all students feel safe, welcome, included, and supported at school. District staff and personnel will work with students and their families to ensure that all students may access the District's education programs in a safe and supportive manner. This policy is enacted to advise school site staff and administration regarding their duties in relation to student use of restrooms, locker rooms, showers, and other school facilities.

### **Definition**

"Sex" means an individual's immutable biological sex as objectively by anatomy and genetics existing at the time of birth. An individual's original birth certificate may be relied upon as definitive evidence of the individual's sex.

### **Policy**

#### A. Use of School Facilities

1. All public school restrooms, locker rooms, and shower rooms accessible by multiple persons at the same time shall be designated for use by male persons only or female persons only.
2. In all of the school buildings within the District, restrooms, locker rooms, and showers shall be used only by the members of the intended sex; and no person shall enter a restroom, locker room, or shower that is designated for one sex unless he or she is a member of that sex.
3. In a school facility or setting that requires a person to be in a state of undress in the presence of others, school personnel shall provide separate, private areas designated for use by persons based on their sex, and no person shall enter these private areas unless he or she is a member of the designated sex.
4. This section will not apply to a person who enters a facility designated for the opposite sex:
  - a. For custodial or maintenance purposes, when the facility is not occupied by a member of the opposite sex;
  - b. To render medical assistance; or
  - c. During a natural disaster, emergency, or when necessary to prevent a serious threat to good order or student safety
5. Nothing in this section shall be construed to prohibit schools from adopting policies necessary to accommodate disabled persons or young children in need of physical assistance when using restrooms, locker rooms, and shower rooms

#### B. Accommodations for Students Desiring Greater Privacy:

Students who, for any reason, desire greater privacy when using a facility described within this policy, may submit a request to the principal for access to alternative facilities. The principal shall evaluate the request on a case-by-case basis and shall, to the extent reasonable, offer options for alternate facilities, which may include, but are not limited to: access to a single-stall restroom, access to a unisex restroom; or controlled use of an employee restroom, locker room, or shower. In no event shall the accommodation be

access to a facility described in section "A" that is designated for use by members of the opposite sex while students of the opposite sex are present or could be present.

This policy is being implemented at this time to protect all students, to ensure all students feel welcome and supported. Content and procedures contained in this policy could be revised at any time due to the number of court cases being litigated pertaining to transgender issues.

[Adoption date: August 22, 2016